



# NEWSLETTER

S'ENGAGER POUR CHACUN  
AGIR POUR TOUS

APRIL 2020

Your Amadeus CFDT is doing all it can to ensure that the Stay-At-Home period goes smoothly for the Amadeus employees.

We would like to hear from you for any questions or request further information either on a personal or professional level. Contact information can be found at the [CFDT contact](#) page.

During this period we have participated to a number of events: Government and Amadeus communications, CSE and Union Meetings around COVID-19.

The CFDT remains **vigilant and active** even during the obligatory Stay-At-Home period.

Be Strong and Patience during this Stay-At-Home time!



## COVID-19: WORK PROGRAMS

### VOLUNTARY REDUCED WORK TIME

These plans are **VOLUNTARY, TEMPORARY** and are for **LIMITED PERIOD OF MAXIMUM 5 MONTHS**. Possibility to sign for 1 up to 5 months without modification to your work contract.

- ✓ **Benefit**, reduce work time for improved compensation: between **1st May to 30 September 2020** for one or more complete months.
- ✓ **Deadline**, start date now thru 30 June, flexible renewable month per month.
- ✓ **Warning**: All your vacation (31 May 2020) and your RTT (31 August 2020) should be taken before.

#### 2 Programs:

- ✓ **“Improved Voluntary exceptional part-time work”** (Reduced working Hours)
- ✓ **“Improved Exceptional Leave”**(Unpaid Leave)

Please [contact us](#) if you are interested. We can help you to better understand this process. Note : Deadline for application is April 30 2020.

## PRATICAL INFORMATION

**Coronavirus** : Postpone vacations and postpone any events.

Travel professionals are authorised **to offer credits valid for 18 months** and have to make an alternate proposal instead of reimbursing the reservation.

#### For more information :

- ✓ [Ordonnance n°2020-315 du 25 mars 2020](#)
- ✓ [Coronavirus : bon à valoir](#)

### “Improved Voluntary exceptional part-time work”

Reduction in working time, with a reduction in the salary, which is less than the percentage of reduced working time.

The reduction in working time is done during the week only. It means: **80% or 60% or 50%** (4, 3 or 2.5 days work per week). People currently enrolled in the annual Part-Time program are excluded if their current contract is valid.

#### Contracted Work Time

	Exceptional Voluntary Work Time		
	80%	60%	50%
100%	90%	75%	70%
90%	86%	73%	68%
80%	NA	69%	65%
70%	NA	65%	61%
60%	NA	NA	57%

#### Improved Compensation

Examples :

1) You are **Full-Time** and you want to work **80%** for 2 months - you will earn **90%** of your salary during these 2 months and have 1 day off per week. **20% less working time for 10% less salary.**

2) You are currently **working Part-Time at 80%**, and you would like to increase to **60%** during 2 months. You will earn **69%** of your salary during 2 months and have 1 extra day off per week or 20% of your working time. **Less time worked for 10% less salary.**

### “Improved Exceptional Leave”

Volunteers for this plan will benefit for leave **compensated up to 25% of the basic gross salary** for the duration of the absence

*Example* : You have **chosen unpaid leave** for 2 months (up to 5 months max). You **DO NOT WORK** and receive **25%** of your salary.

During this period, you will continue to **acquire seniority** as if full-time, but not RTT or paid vacation.

## USE OUR SIMULATOR !

**Example**: for 100% at 45 000 E gross per year with 10% income tax rate.

Saved Time	Incentive	Salary Gap	Paid	Gross Salary	Net Salary	Paid (after income tax)
0,00%	0,00%	0,00%	100,00%	3 750,00 €	2 841,27 €	<b>2 557,14 €</b>
-20,00%	10,00%	-10,00%	90,00%	3 375,00 €	2 502,64 €	<b>2 252,38 €</b>
-40,00%	15,00%	-25,00%	75,00%	2 812,50 €	1 994,71 €	<b>1 795,24 €</b>
-50,00%	20,00%	-30,00%	70,00%	2 625,00 €	1 825,39 €	<b>1 642,85 €</b>
-100,00%	25,00%	-75,00%	25,00%	937,50 €	301,58 €	<b>271,42 €</b>

[Click here!](#)



## PSYCHO SOCIAL RISK - RPS

Do you need Help! Do you need to talk to someone in confidence?

The current situation has not changed the support availability to you :

- ✓ Work Doctor: Contact the nurse for an appointment
- ✓ Nurse ext.7331.8515 or 04 92 94 8515,
- ✓ Social worker, Psychologist: Contact the nurse for an appointment,
- ✓ CSST: Health, Security & Work Condition Commission: by mail,
- ✓ Handicap : Use your usual contact .
- ✓ CFDT Team: by mail, phone or chat

Contacts are treated with **Strict Confidentiality!**  
Do Not Suffer In Silence!



PLEASE STAY AT HOME during this mandatory period of the Work-From-Home policy. This is one of the government recommendations to avoid getting the COVID-19 virus.

<p><b>Justification form for move:</b></p> <ul style="list-style-type: none"> <li>✓ <a href="#">Générateur numérique</a></li> <li>✓ <a href="#">Attestation à imprimer</a></li> </ul>	<p><b>Follow Covid-19</b></p> <ul style="list-style-type: none"> <li>✓ France : <a href="#">Covid-19 Dashboard (French site)</a></li> <li>✓ Global : <a href="#">Coronavirus COVID-19 Global Cases</a></li> </ul>
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## PERSONAL REPRESENTATIVES ELECTED CSE

Contact us by Teams, mail or phone

### INCUMBENTS

**Do you want to subscribe to our monthly newsletter, contact or join our team.**



**CFDT-AMADEUS.FR**



Géraldine BRUNSTEIN  
**Substitute Secretary**



Jérôme REYTINAT-HARDOUIN  
**Member SSCT Committe**



Jean-Christophe AGUILAR  
**Member Economic committe**



Stéphane BROSSIDO  
**Member Logement committe**



Ghislaine BEL-GENOVESI  
**Member Equality M&W and Formation committes**



Sharon CROOKS  
**Member Equality M&W committe**



Véronique THEVENET  
**Representative ETAM**



Lionel MASSAT  
**Member Market committe**



Alex BRAN  
**Member Market committe**

### SUBSTITUES



Mardjan SARRAFAN



Jean-Pierre BOUTHERIN



Caroline ASTANI



Emile DE WEERD



Alba PEDREIRA



Mathieu TORRENTI



Magali HAYEM